

Tiered Level and Placement Offer	Carer Capacity
<p>STANDARD: Tier Level One PLACEMENT OFFER</p> <ul style="list-style-type: none"> • Defined and narrow approval i.e. 0-5 or availability which excludes children from specific groups of need/behaviour 	<ul style="list-style-type: none"> • No previous experience of fostering or relevant work with children <p>ESSENTIAL</p> <ul style="list-style-type: none"> • Capacity to meet the Fostering Standards including a basic understanding of positive parenting strategies
<p>INTERMEDIATE: Tier Level Two PLACEMENT OFFER</p> <ul style="list-style-type: none"> • Defined and narrow approval i.e. 0-5 or availability which excludes children from specific groups of need/behaviour • Short term placement / bridging to permanency 	<p>ESSENTIAL- as for Standard Level 1 Plus:</p> <ul style="list-style-type: none"> • Good understanding of positive parenting strategies • Capacity to move younger children onto adoptive / permanent placements • Commitment to training and professional development including completion of skills to foster training or equivalent prior to panel. • Suitable bedroom capacity (room for each child) <p>DESIRABLE</p> <ul style="list-style-type: none"> • Experience of fostering and/or relevant work with children • Training, Support and Development Standards portfolio completed • Attendance at support groups
<p>ADVANCED: Tier Level Three* PLACEMENT OFFER</p> <ul style="list-style-type: none"> • children aged 6-18 years with complex behaviours i.e. recurrent bedwetting, smearing, sexualised behaviour, aggression, verbal abuse, stealing, lying, self-harming • Sibling groups • Children with disabilities • Permanence offer for a child where other permanence options have been ruled out by the local authority (i.e. Adoption, Special Guardianship) 	<p>ESSENTIAL – as for Intermediate Level 2 Plus:</p> <ul style="list-style-type: none"> • Demonstrable understanding of positive parenting strategies, child development and childhood trauma • Established fostering experience and/or extensive relevant work with children • Mentoring other carers and supporting the fostering service • Carers take responsibility for their ongoing fostering professional development through participation in formal learning courses <p>DESIRABLE</p> <ul style="list-style-type: none"> • Child care / professional qualifications in working with children • Capacity to provide emergency response as requested by the Fostering

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or Child Arrangement Orders)	Service <ul style="list-style-type: none"> Attendance at support groups
SPECIALIST: Tier Level Four PLACEMENT OFFER <ul style="list-style-type: none"> A wide range of children aged between 7-18 years with a diverse spectrum of complex, challenging and risk taking behaviours i.e., self-harming, substance misuse, sexually harmful behaviour Flexible offer of multiple placements concurrently or if child's needs/behaviour indicates, a single placement Children with complex, multiple and severe disabilities Sibling groups with complex, challenging, risk taking and/or harmful behaviours 	ESSENTIAL - as for Advanced Level 3 Plus: <ul style="list-style-type: none"> Demonstrable evidence of capacity to effectively implement positive behaviour management strategies to promote expected behaviours Demonstrable evidence of ability to maintain placement stability where challenging and complex needs persist commitment to professional development and (advanced) training Ability to implement de-escalation strategies in volatile situations including aggressive behaviour Demonstrable evidence of building and maintaining positive relationships with birth families Demonstrable evidence of positive outcomes for children and young people
SPECIALIST: Tier Level Five PLACEMENT OFFER <ul style="list-style-type: none"> Participating in one of our specialist schemes e.g. the Zipwire Programme or P.A.C.E. bed scheme. Flexible offer of multiple placements concurrently or if child's needs/behaviour indicates, a single placement 	ESSENTIAL - as for Specialist Level 4 Plus: <ul style="list-style-type: none"> Capacity to train and work within a prescribed model of intervention to address dysfunctional behaviour

Advanced Level Three *

Additionally, children aged 0-5 who are placed with carers at tier 2 will be paid at tier 3 under the following specific circumstances:

- A high level of care is required arising from severe physical or learning difficulty at any point in their placement
- Or a newly born child diagnosed with significant health needs (to be reviewed at 15 weeks)
- Or they are part of a sibling group of three or more placed together